

## **SUGUNA HOLDINGS PRIVATE LIMITED**

### **Corporate Social Responsibility Policy**

Being a responsible corporate citizen, Suguna firmly believes in giving back to the society, more than what it has taken from it. We act as a responsible corporate citizen and serve the society in the areas of education and environment. Our social commitment is extensive in the communities where we operate.

#### **Our Vision**

“To actively contribute to the social and economic development of the communities in which we operate. In doing so build a better, sustainable way of life for the weaker sections of society and empowering rural India”.

#### **Suguna Foundation**

Suguna Foundation is a public charitable trust commenced its activity on 21.08.2006. The Foundation focuses on providing service to the community in the following areas:

1. Environmental Sustainability through Tree Plantation.
2. Concentrating on developing rural students through providing education, Suguna Institute of Poultry Management provides knowledge of technology through imparting Education to improve food production particularly poultry farming.

#### **Implementation of projects**

The Company desires to do CSR activities decided by CSR committee through Suguna Foundation in the form of ensuring environmental sustainability and promoting education through Suguna Institute of Poultry Management as covered under Schedule VII of the Companies Act, 2013 and any other activity as specified in Schedule VII desired and approved by CSR committee from time to time.

#### **Roles and Responsibilities of CSR Committee**

1. Formulate and recommend to the Board, a CSR policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII
2. Recommend the amount of expenditure to CSR activities
3. Monitor the CSR policy and implementation of the projects from time to time.

**Effective Date**

The following policy has been formulated by the Corporate Social Responsibility Committee and adopted by the Board of Directors at its meeting held on 21.11.2018. This policy shall be operational with immediate effect.

**Information dissemination**

The Company's engagement in this domain is disseminated on its website, its house journals and through the media.

**Management Commitment**

Our Board of Directors, our Management and all of our employees subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterized by a willingness to build a society that works for everyone. This is the cornerstone of our CSR policy.

The Company has a committee with dedicated individuals who seek to achieve the objective of Corporate Social Responsibility of the Company.

**Amendments to the Policy**

The Board of Directors on its own and / or as per the recommendations of Corporate Social Responsibilities Committee can amend this Policy, as and when deemed fit.